

TODAY'S TRADESMAN

A PUBLICATION OF THOMPSON ELECTRIC (SEELEY'S BAY) LTD.

Technical Skills Make Electricians Money

Over the next ten to twelve years, Ontario will face a huge shortage of skilled electricians.

Job Opportunities are increasing everyday

The opportunities for Journeymen are now better than they have ever been. Companies are looking for electricians who are skilled in the electrical technological requirements for engineering, manufacturing as well as the construction fields. Being a general electrician is only the beginning. If you want, there are a tremendous number of courses you can take to obtain specialized skills for the changing electrical world. Jobs are opening up in communication, sales and supervision.

Take advantage of the opportunity


The provincial government has rec-



St. Lawrence College Intermediate Electrical Trade School.

ognized the impending shortage of properly trained electricians with updated special skills that will be needed in the near future. They have started a move that will allow electricians to have more options by offering a series of upgrading courses through the OEL, St. Lawrence College and other organizations. Courses include electronic controls, cabling, fire alarm testing, sales and marketing and communication. These courses are heavily subsidized by the Ministry of Colleges and Universities. In addition Thompson Electric will add very attractive incentives for its employees who take advantage of these opportunities.

The choice is yours. If you want to talk to someone before you decide which course to take, call Earl Thompson at 613 387 3200, ext 242 or Scott Kelly at ext 232.

INSIDE 

Knowledge has a shelf life
See page 2 for courses

Know the Law
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Penalties
No hard hat, goggles harness..\$180-\$250
Repeat offenceUp to\$1,000
Negligence by worker proven and serious injury occursworker may be fined or imprisoned.
Refer to the Ministry of Labour for more details

Job Opportunities at Thompson

There have been many people work at Thompson over the last 55 years. Some have retired, many have moved on to rewarding careers in a variety of positions in different industries. Many have stayed doing what they like doing and some have moved into supervisory and management positions with Thompson's.

Some of the team members have been at Thompson's for more than 10 years

Ernie Eaton	Project Manager	40 years
Peter Roantree	Project Manager	32 years
Jeff Sloan	Project Foreman	20 years
Linda Stanford	Office Manager	18 years
Dale Chismore	Project Foreman	17 years
Jim Schaafsma	Project Foreman	15 years
Scott Kelly	General Manager and Estimator ..	14 years

Could this have been one of us

Electrician Killed On Job

In Ontario recently, an electrician fell to his death after coming into contact with a live conductor. Investigation showed that after a recent renovation all unsafe wiring was not removed. By mistake the circuit was reactivated by a maintenance worker.

Whose is to blame? Charges are pending against the Electrical Contractor and the Project Foreman. Every activity of a project must be checked against the plan. The consequences of not following the approved plan could be devastating for not only the worker but the com-

pany and personnel involved. Speed and short cuts only lead to trouble later on.

Know the Law

- You must wear your hard hat, and approved workboots at all times on the job site. Failure to do so could result in a fine of between \$180-\$250 for a first offence
- Repeat offence could cost you \$1,000
- A supervisor is also able to be fined if enforcement of the law is not in place
- The owner can also be charged if it can be proved that due dili-

gence was not exercised and serious injury occurs. This can mean a court case.

- In cases where the worker has not worked within the guidelines of the Construction Safety Act and a serious injury or death occurs, then **THE WORKER** may be charged with a long form summons and be fined or imprisoned depending on the severity of the injury and the amount of negligence on his part. The Ontario Provincial Police is the investigating authority in workplace accidents where negligence results in serious injury.

Knowledge Has A Shelf Life

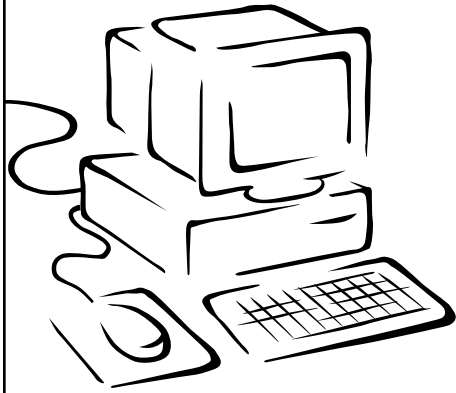
Here are some ideas for electrical courses

- Fire Alarm Testing
- Cabling Systems
- Pre C of Q
- Masters
- Communications
- Plan Reading
- Basic Math and English
- Sales and Marketing
- Code Courses

Remember courses are available during the day, at night, by correspondence or over the internet.



Level 4 Fire Alarm Upgrade



Thompson's Web page

**Our Website Has
Come Alive For
Your Use**

With just about everyone having the internet, Thompson Electric wants you as part of the electrical team and have electronic access to all the new info coming out of the office.

Check out the website weekly to find what is new in the electrical world.

www3.sympatico.ca/thompson.electric

E-mail thompson.electric@sympatico.ca



Christmas With The Thompson Electric Family



Cimco Refrigeration Fined

\$85,000 for health and safety violation resulting in injuries

TORONTO, Jan. 14/CNW/ - Cimco refrigeration, an industrial refrigeration equipment manufacturer and supplier, which is a division of Toromont Industries Ltd. of Concord, Ont., was fined \$85,000 on January 9, 2004 for a violation of the Occupational Health and Safety Act that resulted in serious arm injuries to an employee.

On September 7, 2002, a worker was brushing debris from a pipe after using a large, high-speed drill press to drill holes in the pipe when the

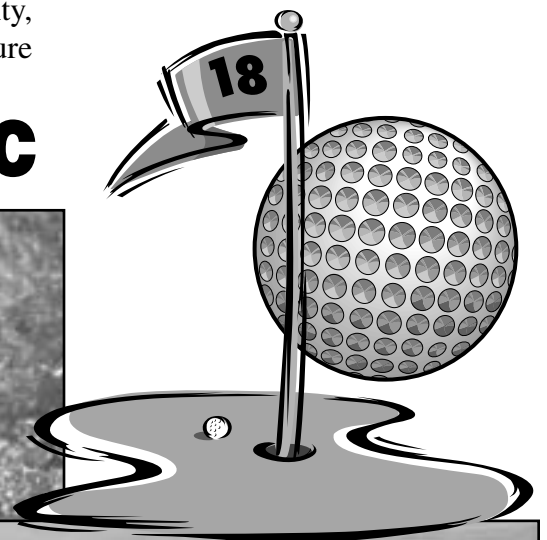
worker's right work glove got caught in a rotating drill bit. The worker's hand and lower arm became twisted resulting in the arm's amputation a few inches below the elbow. A Ministry of Labour investigation found the drill press was not equipped with a guarding device to prevent access to the rotating drill bit. The incident occurred at Cimco Refrigeration on Villiers Street in Toronto's south end.

Cimco Refrigeration pleaded guilty, as an employer, to failing to ensure

measures and procedures were carried out, as required by Section 24 of the Regulations for Industrial Establishments. This was contrary to Section 25 (1) (c) of the act.

The fine was imposed by Justice of the Peace Gary Miller of the Ontario Court of Justice at Old City Hall in Toronto. In addition, the court imposed a 24-per-cent victim fine surcharge, as required by the Provincial Offences Act.

Thompson Golf Classic



Where is the ball?

Spark Still There After 40 Years

Reprinted from Gananoque Reporter

Ernie Eaton has seen many changes in electrical technology and in the company he works for since he started 40 years ago. He was a 20 year old when he started as an electrician at the Thompson Electric Company in Seeley's Bay, Nov. 23, 1963.

Now, having worked his way up the company ladder, he is a project manager and hopes to continue working as long as he is productive.

But even the world of electricity is changing daily. Mr. Eaton said the largest change he has witnessed in his time in the field has been the widening of the industry itself. "The biggest thing is the way the company has grown for us," he said

"When I started here in the 60's, there were three people working here and

we focused strictly on the residential aspect of the business. Then we moved into commercial and now we're into that and industrial-and there is more than 30 people working here.

As a local example of company expansion, Mr. Eaton can remember when the property across the street from the Main Street office was a cheese factory when he first started working there.

Now, Thompson Electric's warehouse and storage facility is on that property, bought many years ago to house material and stock that was once all kept in the office building.

Coming on the job as an apprentice after farming, Mr. Eaton said he realizes 40 years is along time to spend in



Ernie as he appeared in the Gananoque Reporter, November 12, 2004

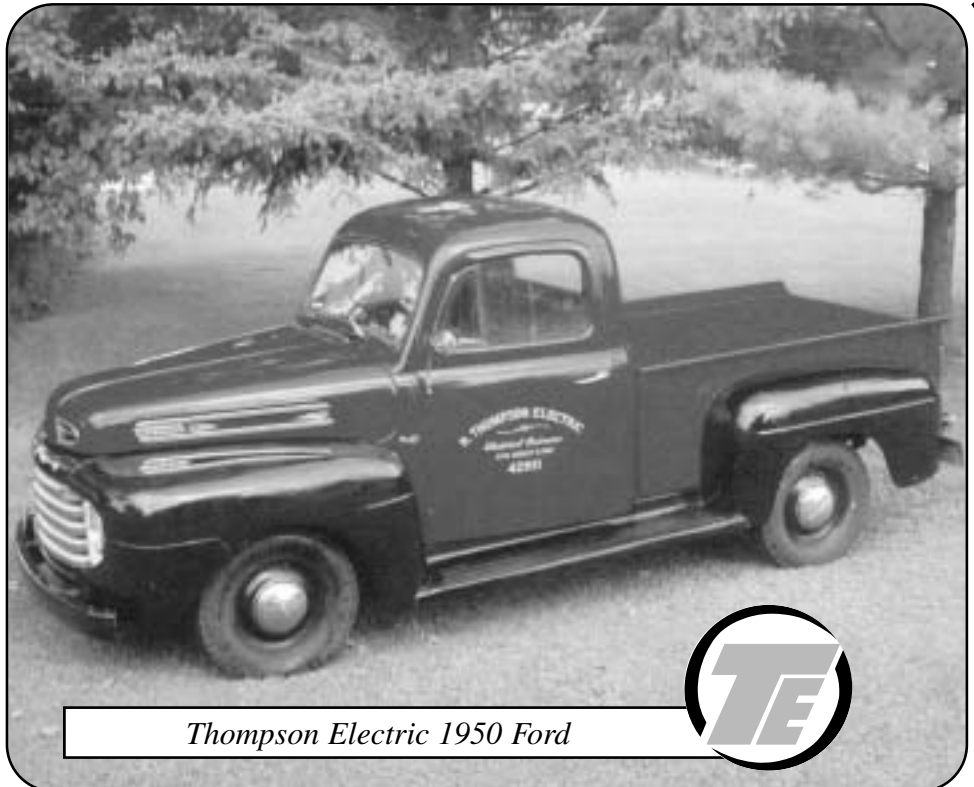
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CONTEST

Be a winner.

All you have to do is fill out the reverse side of this form with your name and you will be entered into the Thompson Electric "Win a Jacket" contest. Even if you do not have a suggestion you will be entered in the contest for one of three jackets.

This contest is limited to employees of Thompson Electric. The winner will be announced on February 21st, 2004 on the web site.



Thompson Electric 1950 Ford



Spark *Continued from page 5*

the same job. However, he said he kept going because he simply found it interesting.

Other than the previous owner, Russell Thompson, Mr. Eaton has been with the company the longest of any employee in the company's history

The company and friends recently celebrated Mr. Eaton's 40 years milestone at a party in Seeley's Bay.

Mr. Eaton said he can see a lot more changes on the horizon for technology in the field as it has rapidly and drastically changed the way electricians work and the tools they use in the past 10 years.

But for himself, Mr. Eaton isn't planning on running out of power any time soon. "I'm going to stick with it a long time yet. I haven't even thought about retirement," he said laughing.

On Local Job Sites



On the deck . . . -20°C



No one Listens . . . Yes we do!!!

Thompson Electric has a history of implementing changes to procedures that field electricians have recommended. We know that we all win when suggestions come from men on the job. We also know that you like to be recognized for your suggestions. So, the hat program is back for any suggestion. If your suggestion is implemented you and a guest go to dinner on Thompson. Anyone submitting their name will also automatically be entered into the "Win a Jacket" Contest.

Please fill in your suggestion for improvement below. If you need more space just add more paper.

My Suggestion is: _____

Name: _____

Job Site: _____ Date: _____

